

FEED Meeting:

April 8, 2026

Featured Panelists

Kaleb R. Sipes

Reasonable Accommodations Support Specialist II
Assistive Technology Division
Office of Accessibility & Accommodations
Bureau of Human Resources
U.S. Department of State



Kaleb Sipes is a reasonable accommodations support specialist in the Assistive Technology Division of the Office of Accessibility & Accommodation in the Department of State's Bureau of Human Resources. Kaleb has experience as a Sign Language Interpreter and previously held positions in Marriott International, U.S. Bureau of Labor Statistics, U.S. Social Security Administration Office of Central Operations, U.S. Department of Labor, and U.S. Agency for International Development. Kaleb is a graduate of California State University Northridge College of the Desert, Colorado State University, and Registry of Interpreters for the Deaf, Inc.

Avrix Robinson

Reasonable Accommodations Support Specialist
Office of Accessibility & Accommodations
Accessibility Division (OAA/AD)
Bureau of Human Resources
U.S. Department of State



As a reasonable accommodations support specialist for the Department of State, Avrix Robinson leverages analytical skills to assess accommodation needs for working professionals with disabilities, develop accommodation support plans, and implement tailored solutions to ensure seamless workplace access.

Jeffrey Dallos

Program Analyst, Assessment Team Lead
Computer/Electronic Accommodations Program
(CAP)
U.S. Department of War



Jeffrey Dallos serves as a program analyst and assessment team lead for the Department of War (DOW) Computer/Electronic Accommodations Program (CAP), a centrally funded program which provides free assistive technology and training to wounded, ill, and injured service members and DOW employees with disabilities. With over 25 years of federal service, CAP has benefitted greatly from Jeffrey's contributions since he joined the program in 2008.

Jeffrey began his federal career in 2000 as the bureau disability program manager for the Department of Interior's (DOI) United States Geological Survey (USGS). In this role, Jeffrey oversaw all reasonable accommodation requests for USGS. He also created the reasonable accommodations procedures and was instrumental in opening a Disability Resource Center. He accomplished this while maintaining the procurement vehicles that allowed the expedited provision of reasonable accommodation requests and ensured disability-related employment compliance.

Jeffrey currently serves as CAP's subject matter expert on technology for individuals who are deaf or hard of hearing, as well as individuals with disabilities that affect communication. In this role, he is responsible for identifying appropriate assistive technology and services to allow individuals to perform their job responsibilities. As an assessment specialist, Jeffrey has conducted more than 650 comprehensive needs assessments to ensure individuals receive the most appropriate assistive technology based on their needs.

Jeffrey was a past participant in the Workforce Recruitment Program (WRP), a federal recruitment and referral program for college students and recent graduates with disabilities. Jeffrey has been a selected speaker on reasonable accommodations, accessibility, and information technology at a variety of conferences. He earned a bachelor's degree in communications, with a concentration in public relations, from George Mason University.

Rashida Owens

Assistive Technology Program Manager
Technology and Accessible Resources Give
Employment Today (TARGET) Center
Office of Operations
U.S. Department of Agriculture (USDA)



Rashida Owens is a dedicated advocate for individuals with disabilities, making a profound impact through her career and leadership. She graduated from Morgan State University with a Bachelor of Arts in speech communications, where she honed her communication skills that would later serve as a cornerstone in her advocacy work. Rashida's journey in the field of special education began with a deep-seated passion for creating inclusive and accessible opportunities for all. She received her Master of Education in special education from George Mason University, equipping herself with the knowledge and expertise needed to empower individuals with disabilities. Over the course of a decade, Rashida has served as a special education teacher, touching the lives of countless students with her unwavering dedication and commitment to their success. Her innovative spirit led her to take on the role of an assistive technology coach, where she implemented cutting-edge solutions to enhance the learning experiences of students with disabilities. Currently, Rashida Owens holds the position of assistive technology program director at the USDA TARGET Center. In this role, she continues to drive positive change, ensuring that individuals with disabilities have the tools and resources they need to thrive in their respective fields.



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