

EARN Webinar:
Telework in Action: A Disability Inclusion Practice
Whose Time Has Arrived
August 12, 2021

Featured Panelists



Lane Erwin
Director, Organizational Effectiveness
[American Society of Clinical Oncology \(ASCO\)](#)

Lane joined the American Society of Clinical Oncology (ASCO) in 2011 at the start of the organization's R.O.W.E. journey, which has fully tapped into her 30 plus years of experience in systems thinking, organizational design, workforce development, team dynamics and creative problem solving. As a Director of Organizational Effectiveness, she has led employee engagement, performance and learning initiatives in partnership with staff and leaders across ASCO. After an initial start of conducting benchmarking and competitive analyses for Fortune 100/500 companies, Lane has focused her career on supporting mission-driven, nonprofit organizations which has included working at National Public Radio and with the Support Centers of America as a management consultant for grassroots and regional organizations. In addition to her day job, Lane has served on multiple boards of directors (FACETS, Arlington Chapter of American Red Cross, Mental Health Association in Alexandria) where, as board chair, she led strategic planning and CEO transitions. Her current "side gig" has been to launch and grow a neighborhood farmers market in collaboration with passionate volunteer community leaders and local farmers.



Neil Barnett
Director of Inclusive Hiring and Accessibility
[Microsoft](#)

Since the announcement at World Autism Day in 2015, Neil Barnett has been responsible for the program evolution of the Microsoft Neurodiversity Hiring Program. He leads the inclusive hiring strategy for people with disabilities across Microsoft. Neil is also responsible for the strategy and operational performance of Microsoft's consumer and enterprise [Disability Answer Desk](#) that provides specialist customer support to people with disabilities. Neil was recognized as one of Fast Company's 2017 Most Creative People in Business. Prior to joining Microsoft, Neil worked at a start up in San Francisco. He is a graduate of Georgia Tech.



Terri Rhodes
Chief Executive Officer
[Disability Management Employer Coalition \(DMEC\)](#)

Terri is the Chief Executive Officer of DMEC. She has extensive experience in all aspects of Absence and Disability Program Management. Terri is responsible for strategic oversight and management of DMEC. Prior to joining DMEC, Terri was an Absence and Disability Management Consultant for Mercer delivering strategic absence and disability management solutions to clients of all sizes, Director of Absence and Disability for Health Net and Corporate IDM Program Manager for Abbott Laboratories.