

EARN Webinar: *Disability-Inclusive Workplace Culture: Building it to Last* October 20, 2021

Featured Panelists



Jim Sinocchi
Managing Director, Head of the Office of Disability Inclusion
[JPMorgan Chase & Co.](#)

Jim Sinocchi is Head of the Global Office of Disability Inclusion at JPMorgan Chase. He works with leaders and employees across the firm to set the strategy for driving an inclusive culture for recruiting, hiring and promoting qualified people with disabilities. Jim sustained a spinal cord injury early in his career, so he is keenly aware of the challenges facing both people with disabilities and employers. He represents JPMorgan Chase in forums at the United Nations, in discussions with members of Congress, and in meetings with government officials and nonprofit entities. Before joining JPMorgan Chase, Jim worked at IBM for 38 years, where he led global workforce communications and influenced IBM's diversity and inclusion programs.



Vani Seshadri
Vice President HR, Global Inclusion and Diversity
[Accenture](#)

Vani Seshadri is Vice President HR, Global Lead for Disability Inclusion at Accenture. An expert on inclusion and diversity, Vani is deeply committed to building a disability inclusive workforce at Accenture and in contributing to building industry momentum on this subject. Her background in marketing, communications and human resources allows her to blend her skills in effectively crafting strategy and global programs for disability inclusion at Accenture. A Life and Leadership Coach, Vani also invests time in coaching colleagues and industry associates through their journey in this space.