EARN Webinar:

**Hiring and Supporting Neurodivergent Workers: Strategies for Success**

August 17, 2022

**Featured Panelists**

**Rebecca Beam**

Founder and CEO

Zavikon

Rebecca Beam is Founder and CEO of Zavikon. Prior to launching Zavikon, she was a founding advisory team member launching MindSpark, Inc. whose mission was to train and employ adults on the autism spectrum in technology careers. After auticon acquired MindSpark, Rebecca became President of U.S. operations leading expansion and driving growth.

As a veteran of the tech sector, Rebecca’s career has included senior leadership roles sourcing and developing human capital with high-demand skill sets for the area’s leading tech firms, including Fortune 100 and 500 brands. Rebecca believes there is a job out there for everyone to apply their talents and skills in a meaningful way and she is dedicated to being a bridge to an inclusive working world. She is passionate about opening doors for all individuals with disabilities or those who are neurodivergent to achieve career success. In 2019, Rebecca won the prestigious Milestones Visionary Employer Award. Rebecca is also a board member of Neurowrx.org a global alliance.
As the Global Diversity & Inclusion (D&I) Leader supporting the People with Diverse Abilities (PwDA), which includes Neurodiversity, Diane plans, implements and executes D&I initiatives that create signature experiences and inspiring programs for employees around the globe. These journeys are delivered in partnership with key stakeholders to improve engagement and development opportunities enabling our employees to achieve their career aspirations. Diane builds upon IBM’s legacy of excellence, focusing on enabling employees and leaders to be their true selves at work while accelerating IBM’s business growth.

Prior to this role, Diane was the Neurodiversity@IBM Global Program Manager, leading this “New Collar” initiative focused on enablement, advocacy and neurodivergent hiring.

She has over 37 years of experience with IBM in various functions including people and talent management, program/project management, operational readiness, systems engineering and programming. She is an IBM Certified Executive Project Manager and PMP Certified Project Manager and holds a Bachelor of Science degree in Computer Science from SUNY Plattsburgh.
Diagnosed with autism at the age of three, Haley Moss’ parents were told that she might not ever finish high school or earn a driver’s license. Today she is a lawyer, neurodiversity expert, keynote speaker, educator and the author of four books that guide neurodivergent individuals through professional and personal challenges. Haley is a consultant to top corporations and nonprofits that seek her guidance in creating a diverse workplace, and a sought-after commentator on disability rights and the Americans With Disabilities Act.


Haley earned her law degree from the University of Miami School of Law with numerous honors. Admitted to the Florida Bar in 2019, she is the recipient of awards including the American Bar Association Solo, Small Firm and General Practice Division’s Breaking Barriers Award (2021); D-30 Disability Impact List (2021); Road Less Traveled Award from Ms. JD (2020); Outstanding Self-Advocate Award from University of Miami — Nova Southeastern University Center for Autism & Related Disabilities (2018); and Publix Self-Advocate of the Year from the Palm Beach County Special Needs Advisory Coalition (2018).

Haley lives in Miami, Florida and is a fan of YA fiction, Taylor Swift, drawing, painting and video games.
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Bruce Soltys
Vice President of University Relations & Leadership Development Programs,
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Bruce is Vice President of Human Resources at Travelers. He is tasked with leading a team accountable for the design and delivery of the enterprise strategy for sourcing, attracting and recruiting talent through college and university relationships. He also leads Travelers’ Leadership Development Programs. Prior to Travelers, Bruce held campus recruiting leadership positions with Prudential Financial and Verizon. His previous experience also includes HR Generalist and experienced recruiting roles with Citi, EY and Lucent Technologies. He holds a Bachelor of Arts degree in Economics from Rutgers University and is a past member of the National Association of Colleges & Employers (NACE) Board of Directors.

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