

≥ earn@askearn.org



The Employer Assistance and Resource Network on Disability Inclusion (EARN), found at AskEARN.org, offers information and resources to help employers recruit, hire, retain and advance people with disabilities. EARN offers easy access to tools, including trainings and educational materials, to help create a disability-inclusive workplace culture and meet diversity, equity, inclusion and accessibility (DEIA) goals. People with disabilities offer businesses a number of benefits, including a variety of skills and creative business solutions that can lead to a better bottom line and improved morale. However, many companies do not know where to start when recruiting and hiring people with disabilities—that's where EARN can help.

## FREE TOOLS AND RESOURCES

- Find easy-to-understand information on <u>recruiting</u>, <u>hiring</u>, <u>retaining</u> and <u>advancing</u> candidates and employees with disabilities.
- Take the first steps with EARN's <u>Inclusion@Work: A</u>
  Framework for Building a Disability-Inclusive Organization
   and <u>online courses</u> for developing a more disability
   inclusive organization.
- Access employer-focused tools and resources, including dozens of job boards to <u>find qualified candidates with</u> disabilities.

## EMPOWERMENT AND CONNECTIONS

- Learn how to make your workplace more inclusive and become a leader in employing and advancing people with disabilities.
- Explore various disability employment topics that align with your workplace culture, including disability hiring initiatives, connecting with local disability service providers and including disability in diversity and inclusion efforts.
- Connect with state and local community-based agencies and veterans' organizations to help you find <u>highly qualified</u> <u>job candidates with disabilities</u>.

## **EDUCATION AND TRAINING**

- Visit the <u>Dinah Cohen Learning Center</u> to access trainings and <u>webinars</u> on a range of topics related to advancing workplace inclusion of people with disabilities.
- Understand how employees with disabilities <u>add value</u> across all aspects of your business.
- Gain confidence in <u>creating a workplace culture</u> that welcomes and includes everyone.
- Learn about effective management policies and practices that can benefit your business.
- Discover tax benefits and incentives for employing people with disabilities.

## MENTAL HEALTH TOOLKIT

 Find tools and resources to help you learn more about mental health issues and cultivate a welcoming and supportive work environment for employees with mental health conditions. Access the toolkit at <u>askearn.org/</u> <u>mentalhealth</u>.

Sign up for EARN's monthly newsletter and alerts about free upcoming webinars and other educational events. Visit **AskEARN.org** to learn more!